

COLLECTION AND USE OF PERSONAL INFORMATION

We are able to collect personal information such as your name, address, email address, and phone and fax numbers that you voluntarily provide when you request information about our services, ask questions, sign up for our services, or submit your resume as part of a job application. The personal information you provide may be used to contact you regarding your various inquiries or to evaluate your job application.

We may also collect information related to your website visit using cookies. This information can be used to analyze trends, manage the website, identify visitor activities on the site, and gather demographic information about our visitor base.

REPORTING A SECURITY INCIDENT INVOLVING PERSONAL INFORMATION

At R. Lefebvre et fils inc., we place great importance on real or potential security incidents involving personal information. If a person has valid reasons to believe that their own personal information or that of another person has been lost or stolen, or that it is or could be used for purposes other than those for which it was collected, or that it is being accessed or disclosed without authorization, they can report it to the person responsible for personal information protection via email at vieprivee@rlefebvrefils.com, who will address their concerns.

R. Lefebvre et fils inc. will take all necessary measures, initiatives, and security steps to prevent (or resolve) any incident involving a personal data breach.

SECURITY MEASURES TO PROTECT YOUR PERSONAL INFORMATION

In order to safeguard all personal information you provide during your website visit, we implement physical, technical, and administrative security measures to prevent unauthorized access, use, and disclosure of information.

CONSENT

By using the website and its sub-sites, you consent to the collection, use, and disclosure of your personal information as described in this privacy policy and in accordance with applicable laws.

QUESTIONS

For more information about our privacy practices and the confidentiality of personal information, or to access your personal information or make any other inquiries, please contact our personal information protection officer via email at vieprivee@rlefebvrefils.com.